



**MICHIGAN DEPARTMENT OF HUMAN SERVICES**



# Office of Native American Affairs

An Overview of Services

August 22, 2013

*Compassion. Protection. Independence.*



## Overview



- Federal and State responsibilities
- Department of Human Services Timeline of American Indian/Alaska Native (AI/AN) programs
- Tribal Consultation
- Native American Affairs Business Plan
- Native American Affairs Policy
- Indian Outreach Services
- Resources & Caseworker Tools



## Introduction



- American Indians/Alaska Native tribes have a government to government relationship with federal and state governments based upon Executive Orders, laws, policies, and treaties.
- Programs and services that the department provides specifically to American Indian/Alaska Native persons are not race-based; respective services are based upon legal agreements established by federal and state government with tribal governments. Members of tribes have full access to services as tribal, state and U.S. citizens.



## Timeline



- Indian Outreach Services (IOS) was established by DHS in 1975 as a response to the need of intensive social services for the American Indian/Alaska Native (AI/AN) population of Michigan at that time.
- The Office of Native American Affairs (NAA) was established in 1978 in response to the passage of the Indian Child Welfare Act (ICWA).
- In 1989, a Native American Task Force was established by DHS to assess the status of American Indian/Alaska Native (AI/AN) peoples of Michigan; evolved into the Tribal State Partnership.



## Federal Tribal Consultation



- Title XX, Social Security Act (1994), requires tribal consultation of state child welfare programs with tribal governments/agencies pertaining to Indian Child Welfare.
- In 1993, President Clinton published an Executive Memo requiring state government agencies to provide tribal consultation to the tribal governments and agencies within their states.
- Subsequent Administrations of President George W. Bush and President Barack Obama published Executive Memo's pertaining to tribal consultation.



## State Tribal Consultation



- In 2004, Governor Granholm published Executive Directive 2004-05 pertaining to state department requirements to develop and implement tribal consultation plans.
- In 2012, Governor Snyder published Executive Directive 2012-02 pertaining to state department tribal liaisons and tribal consultation.



## DHS Tribal Consultation



- In 2011, Director Maura D. Corrigan, signed Tribal Consultation Agreements with 8 tribes in Michigan pertaining to Indian Child Welfare implementation and systems reform.
- The department facilitates quarterly Tribal State Partnership (TSP) and Urban Indian State Partnership (UISP) meetings with Michigan tribes and urban Indian centers to review Indian child welfare and other policy/programs to assist American Indian/Alaska Native (AI/AN) residents achieve safety, permanency, and well-being.



## Native American Affairs



**PROGRAM OFFICE RESPONSIBLE FOR TRIBAL  
CONSULTATION AND TRIBAL LIAISON  
FUNCTIONS FOR THE DEPARTMENT OF HUMAN  
SERVICES**

**DIVISION OF THE CHILDREN'S SERVICES  
BUREAU**



## Native American Affairs (NAA)



- The Office of Native American Affairs (NAA) consists of one full-time employee who serves as the department's avenue to comply with federal and state requirements for consultation with American Indian tribes regarding all state plans, programs, legislative changes, and policy changes that impact North American Indian children and families per the 1994 amendments of the Social Security Act, Presidential Memorandum 2009 (Tribal Consultation), Governor Granholm's Executive Directive 2004-05, and Governor Snyder's Executive Directive 2012-02.



## Native American Affairs Business Plan



- **Advocacy**
  - National/State/Private Agency/Tribal Committees
- **ICWA Profiling**
  - Case consults
  - ICWA Compliance
- **Service Enhancement**
  - NAA Policy Manual & Caseworker Tools
  - NAA Website
  - Grants/Contracts
- **Training/Technical Assistance**
  - ICWA New Worker & New Supervisor Training; Advance ICWA; & Cultural Competence
- **Tribal Consultation**
  - Executive Directive 2012-02
  - Tribal Agreements



## Tribal Meetings



- **Tribal State Partnership (TSP)** – A collaborative body of Tribal Social Service Directors, urban Indian organizations, state/private agencies; and DHS staff focusing on Indian child welfare and the implementation of the Indian Child Welfare Act (ICWA) of 1978.
- **Urban Indian State Partnership (UISP)** – A collaborative body of urban Indian organizations, tribal representatives, state/private agencies; and DHS staff focusing on the unique challenges facing tribal at-large membership and point-of-entry for DHS services



## Tribal Meetings



- **Michigan Tribal Child Care Task Force** – A collaborative body of Tribal Child Care and Tribal Education Directors, MDE, and DHS staff working to ensure Zero to Three, Great Start, and pathways to success program access for young children and adults.



## Professional Development/ Training/Advocating

- Regional Indian Outreach Worker Meetings – Indian Outreach Worker (IOW) forum to provide cohort updates and professional development.
- Child Welfare Training Institute – Assists department with ICWA new Caseworker and Supervisor Training.
- State Court Administrative Office (SCAO), Court Improvement Program (CIP), Statewide Task Force and Tribal Court Relations Subcommittee Member – Advocating on behalf of tribal families.



## Legal Basis

- Federal Indian Child Welfare Act of 1978, Public Law 95-608.
- Federal Indian Child Protection and Family Violence Protection Act, Public Law 101-630.
- Michigan Juvenile Court Rules-subchapter 3.980.
- Presidential Memorandum on Tribal Consultation (2009) <http://www.whitehouse.gov/the-press-office/memorandum-tribal-consultation-signed-president>.



## Legal Basis

- Governor Granholm  
Executive Directive  
2004-05  
(<http://www.michigan.gov/americanindians>).
- Title XX, Social Security Act.
- Governor Snyder  
Executive Directive  
2012-02  
(<http://www.michigan.gov/americanindians>).
- DHS FY 2013  
Appropriation Act, 2013  
Public Act No. 200,  
Article X.
- Public Act 565  
(Michigan Indian Family  
Preservation Act).



## NAA Policy

- NAA Policy Location: DHS Public Website  
<http://www.michigan.gov/dhs> & DHSnet Online  
Manuals.
- Policy Content:
  - Indian Outreach Services (IOS)
    - ✦ Indian Outreach Worker duties and protocol
  - Native American Affairs (NAA)
    - ✦ CPS/Foster Care/Adoption/Juvenile Justice/Guardianship  
Indian child welfare policy
  - Native American Glossary (NAG)
  - Tribal Agreement Manual (TAM)
    - ✦ MOUs between DHS and Michigan tribes





## Program Effectiveness

- ONAA Quality assurance is measured on an ongoing basis for cultural competency and customer service using tribal consultation, stakeholder surveys, meetings and Indian Child Welfare Training evaluations.
- Federal and state ICWA compliance is assessed through CWTI and ICWA training exams, child welfare case reviews, CFSR and Title IV-E reporting, and Tribal Consultation Agreements.

### Resources

[OUICWA Performance Checklist](#)

ICWA Poster

[NAA Tribal Service Area Maps](#)

ICWA Field Guide

[Indian Outreach Services Map](#)

Practical Guide to the Indian Child Welfare Act (NARF)

ICWA Bench book (SCAO)

### • Web Links:

- Caseworker Tools & Resources:
  - ✦ <http://www.michigan.gov/americanindians>
  - ✦ <http://www.narf.org>
  - ✦ <http://www.nicwa.org>
- Tribal Directories:
  - ✦ <http://www.bia.gov>
  - ✦ <http://www.ncai.org>



**Bay Mills Indian Community**  
Amy Perron, Director  
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906-248-3204  
906-248-3283  
aperron@baymills.org

**Hannahville Indian Community (4/1/12)**  
Sheila Nantelle, Director  
Hannahville Social Services  
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Wilson MI 49896-9728  
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**Keweenaw Bay Indian Community**  
Judith Heath, Director  
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16429 Beartown Road  
Baraga, MI 49908  
906-353-4201 or 908-353-4212  
906-353-8171  
judy@kbic-nsn.gov

**Grand Traverse Band of Ottawa and Chippewa Indians**  
Helen Cook, Anishnaabek Family Sources Coordinator  
2605 N. W. Bayshore Drive  
Peshawbestown, MI 49682  
231-534-7681  
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**Nottawaseppi Huron Band of Potawatomi**  
Meg Fairchild, Manager  
Behavioral Health and Social Services  
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269-729-4422  
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**Lac Vieux Desert Band of Lake Superior Chippewa Indians**  
Dee Dee Megeshick, Director of Social Services  
P.O. Box 249  
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Watersmeet, MI 49969  
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**Little River Band of Ottawa Indians**  
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**Match-e-be-nash-she-wish Band of Pottawatomi Indian**  
Leslie Pigeon  
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Dorr, MI 49323  
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**Little Traverse Bay Bands of Odawa Indians**  
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**Pokagon Band of Potawatomi Indians**  
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**Saginaw Chippewa Indian Tribe of Michigan**  
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989-775-4912

**Sault Ste. Marie Tribe of Chippewa Indians of Michigan**  
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## NEED TO KNOW INDIAN CHILD WELFARE?

Are you looking for answers?  
We are here to help!

**WHAT** You can access services tailored to your needs!

The Indian Child Welfare Act of 1978 created specific services for federally recognized American Indian families that may be helpful and are important for you to know.

**WHERE** Indian outreach workers are located in 12 counties (Baraga, Chippewa, Delta, Cochetoc, Isabella, Kent, Luce, Mackinac, Marquette, Menominee, Van Buren and Wayne) in Michigan to assist American Indian families. DHS staff, and various organizations that service American Indian families.

For further information, please contact a nearby county Indian outreach worker, a local Indian tribe/Organization, or Stacy Tadgerson, director of Native American Affairs at 517-241-7752.

For more resources and to see new policy published October 1, 2008, see our Web site at [www.michigan.gov/americanindians](http://www.michigan.gov/americanindians) or the Internal Online Manual.

**ICWA is your right and your responsibility.**



Funded in part by the Michigan Court Improvement Program as administered by Child Welfare Services in the State Court Administrative Office. For more information on state court proceedings, see the State Court Administrative Office website at <http://courts.michigan.gov/ciao/services/> DHS/CWS.htm.



Department of Human Services (DHS) will not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, sex, sexual orientation, gender identity or expression, political beliefs or disability. If you need help with reading, writing, hearing, etc., under the Americans with Disabilities Act, you are invited to make your needs known to a DHS office in your area.

DHS-PUB-5044 (10-09)

### WHO

If you are an American Indian of any age.

If you have American Indian children.

If you represent a Tribe.

If you are a relative/extended family member of an American Indian child.

If you are a guardian, foster care parent, or adoptive parent of an American Indian child.

If you are a vendor or private agency that works with American Indian families.

If you are a DHS employee that provides services to American Indian families.

### WHEN

A variety of services are available on request – as soon as you need them – or are directed to our office for services.

### WHY

**IT'S THE LAW!** Congress recognized the unique status of American Indians and made a commitment to ensure the safety and well-being of American Indian children and families.

### HOW

The Department of Human Services has specific child welfare policy (Native American Affairs Policy Manual Group) that outlines the rights of, and services for American Indian\* children and their parents, guardians, foster care parents, adoptive parents, Tribes, extended family (relatives) and those professionals that provide direct child welfare services to American Indian families in Michigan.

\* "American Indian" includes state Historic Tribes and Canadian Indians.

MICHIGAN URBAN INDIAN CENTERS AND PROGRAMS

January 2013

**North American Indian Association of Detroit**

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313-535-2966  
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bmoore@naiadetroit.org  
www.naiadetroit.org

**American Indian Health and Family Services of Southeastern Michigan, Inc.**

Ashley Tuomi, Executive Director  
4880 Lawndale  
Detroit, MI 48210  
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Fax: 313-846-0150  
atuomi@aihfs.org  
www.aihfs.org

**American Indian Services, Inc.**

Fay Givens, Executive Director  
1110 Southfield Road  
Lincoln Park, MI 48146  
313-388-4100  
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amerinserv@ameritech.net

**South Eastern Michigan Indians, Inc.**

Sue Franklin, Executive Director  
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www.semii1975.org

**Nokomis Learning Center**

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www.nokomis.org

**Native American Family Services**

Patrice Cisco  
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616-451-6767  
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**Inter-Tribal Council of Michigan, Inc. (ITC)**

L. John Lufkins, Director  
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Sault Ste. Marie, MI 49783  
906-632-6896 (Ext. 123)  
Or 800-562-4957  
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www.itcmi.org

**United Tribes of Michigan (UTM)**

Frank Ettawageshik, Executive Director  
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www.unitedtribesofmichigan.org

**Woodland Indian Community Center**

500 W. Lenawee Suite 211  
Lansing, MI 48906  
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**Michigan Indian Education Council**

Paul Johnson, Executive Director  
P.O. Box 378  
Hasielt, MI 48840  
Ph:  
FAX:  
www.miec.org

**Michigan Indian Legal Services**

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888-218-9254  
FAX:  
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**Ingham County Health Department**

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Thank you for your  
participation!



YOUR CONTINUED EXCELLENCE IN CHILD  
WELFARE IS OUR GOAL



## Native American Affairs



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