



# Restorative Justice Training

Through experiential learning, participants will use their own knowledge, experiences and skills to understand and learn the paradigm shift from punishment towards restoration. The foundation of the restorative philosophy and practice rests on establishing common values, relationships and teaches to accept responsibility and embrace true accountability. Restorative conferences allow those who have been most affected by an incident to come together to share their feelings, describe how they have been affected and develop a plan to repair the harm done and prevent recurrence. Restorative Practices are known to be useful for K-12 schools, criminal justice, higher education and workplaces.

## Some Topics Will Include:

- **What is Restorative Justice and why is it important?**
- **A paradigm shift from retributive to restorative**
- **Practice and receive feedback facilitating scripted conference**

**When:** November 17th & 18th  
9:00 AM to 5:00 PM

**Where:** Gryphon Place  
3245 S. 8th Street  
Kalamazoo, MI 49009

**Register:** [www.gryphon.org/events](http://www.gryphon.org/events)  
**Registration Deadline:** November 11th

**Cost:** \$250

**Questions? Please e-mail Jacob Beach at [jbeach@gryphon.org](mailto:jbeach@gryphon.org)**